

Privacy Policy for U.S. Websites

Scope. This Privacy Policy applies to personal information collected online, used and disclosed by Stanley Black & Decker, Inc.'s affiliates including BEST, PRECISION, STANLEY, Black+Decker, Bostitch, DEWALT, Elco, Emglo, Lista, Porter-Cable, Powers, Proto, Stanley FatMax and Vidmar (collectively referred to as "Stanley Black & Decker") in connection with its U.S.-based websites, microsites, mobile sites or mobile apps that expressly adopt, display or link to this Privacy Policy (collectively referred to as our "Sites"). It also applies to personal information we collect, use and disclose in connection with Stanley Black & Decker pages on social media sites, such as Facebook, Twitter, Google Plus or others (collectively referred to as our "Social Media Pages").

NOTE: Stanley Black & Decker licenses the use of its trademarks to unrelated third parties which operate websites independently from Stanley Black & Decker. This Privacy Policy **does not cover** the websites of these third parties. These third parties have separate and independent privacy policies which we recommend you read carefully.

This Privacy Policy answers the following questions:

1. What information does Stanley Black & Decker collect about you on our Sites and Social Media Pages?
2. How do we use the information we collect about you?
3. How is technology used to serve our advertisements on other Sites that you visit and what choices do you have?
4. Does Stanley Black & Decker share your information with third parties?
5. What choices do you have over how Stanley Black & Decker uses your information?
6. How does Stanley Black & Decker secure your information on its Sites?
7. Will this Privacy Policy change?
8. How can I contact Stanley Black & Decker?

1. What information does Stanley Black & Decker collect about you on our Sites and Social Media Pages?

We may collect information about you from a variety of sources, including when:

- you provide us information
- we observe or collect information through technology
- we receive information about you from third parties
- we collect information on our Social Media Pages.

See the sections below for more information.

Information You Provide

We may ask you to provide information about yourself directly to our Sites, such as the following:

- name
- email address
- address
- telephone number
- username and password
- personal preferences
- purchase and order information
- credit card number
- demographic information
- information related to customer satisfaction surveys
- purchasing habits and other information, including registration of products purchased
- resume, cover letter and similar employment-related materials

We may allow you to use your personal social media account, on social media sites ("Personal Social Media Account"), to provide information to us when you participate in certain features on our Sites, but we will ask

your permission prior to doing so. This information may include any information you have shared on your Personal Social Media Accounts, such as the following:

- your name
- profile picture
- gender
- networks
- user ID
- list of friends
- language
- birthday
- education
- work history
- address
- interests
- likes
- country

It is also possible that we will be able to continue collecting this information from your Personal Social Media Accounts should the information be revised by you later. You may choose not to provide us with certain requested information, but then you might not be able to take advantage of some of the features on our Sites.

Information Observed or Collected Through Technology

a. Navigational Information. Navigational information, such as the following, is collected by us and our third party service providers when you use our Sites:

- browser type and version
- operating system
- the Internet service provider used to access our Sites
- IP Address
- use of links to arrive at our Sites and the IP address from which you arrived
- web pages requested and viewed
- time spent on our Sites
- for our mobile websites and apps, technical information about the device used, such as screen size, cookie support by the device and how images may appear.

b. Location Information. Our Sites and emails include features that may require collecting different types of location information that we then use for the specific feature you have selected, such as:

- *Where to Buy and Store Locator*. Our Sites may allow you to search for the nearest store that offers the Stanley Black & Decker product that you want and whether such nearby stores have certain of our items in stock. If you access one of our Sites through a mobile device and you have enabled location-based services, specific location information may be collected for these features. If you access these features through a desktop device, you may be able to choose to have your browser provide us your location information to respond to your request. The specificity of the desktop device location information can vary depending on the browser you are using and how you are connected to the internet.
- *Email*. Our emails may use your IP Address to determine the postal code where you are located when you open the email. This allows us to tailor content to you, such as a map of nearby stores carrying our products. The specificity of the location can vary depending on the device used to open our emails.

If you do not consent to have your browser provide location information or you disable location-based services on your mobile device, we may ask you to manually select the region where you are located, or to enter your zip code; if you chose not to provide this information some features of the Sites may not be available. See the "[What choices do you have over how Stanley Black & Decker uses your information?](#)" section below for the choices you have regarding collection of location information.

- c. Cookies and other similar technology. We and our third party service providers use “cookies.” Cookies assign a unique identification to your device and are typically stored on your device by your web browser. We may also use pixel tags (also known as web beacons, web bugs, and clear GIFs) on the Sites and in emails. A pixel tag is a nearly invisible pixel-sized graphic image on a webpage or in an email message.

The information we and our third party service providers collect through cookies, pixel tags and similar technology includes the following:

- your interactions with our Sites and with our advertisements
- the time of your visit to our Sites
- items you put into your shopping cart and whether you purchase any or all of those items
- confirmation when you open email from us, including the time you open the email and whether you click on any links in the email
- sites you visit after visiting one of our Sites.

For additional information on the use of cookies for advertising, see “3. How is technology used to serve our advertisements on other Sites that you visit and what choices do you have?”.

Information Obtained from Third parties

We may combine information about you from other sources with the information we have collected about you on our Sites or Social Media Pages.

For example, in connection with searching and applying for jobs with us, we use a third party to collect and process the applicant profiles and preferences, monitor website activity, maintain the database based in the U.S and provide plug-ins (such as LinkedIn) at your request. We require that the information you provide on pages hosted by these third parties be maintained by them in confidence. Information you voluntarily supply will be stored in a database, which will be accessed by authorized personnel of Stanley Black & Decker to address your inquiry or consider you for employment purposes with any of our affiliates. We may also keep the information for future consideration.

Information Collected on Stanley Black & Decker’s Social Media Pages

Personal information may be collected directly by us through our Social Media Pages. The type of information we would collect is similar to what is described above under “Information You Provide.” Personal information may also be collected by the social media site hosting our Social Media Pages. Our Privacy Policy does not cover the privacy and security practices of the social media sites on which Stanley Black & Decker has its Social Media Pages.

2. How do we use the information we collect about you?

The information we learn from you helps us personalize your experience with us and our communications to you, and helps us continually improve your experience on our Websites.

We use the information you provide, information collected through your Personal Social Media Accounts and information collected on our Social Media Pages for things like:

- processing your order
- opening an online account
- improving and developing our products
- servicing our customers
- market research and surveys
- conducting events, promotions, contests and sweepstakes
- warranty and product registration
- facilitating recalls

- advertising and marketing, including emails and postal mail
- personalizing your experience when visiting our Sites
- responding to your inquiries
- using product registration to provide additional services you may select
- processing job applications

We use navigational information gathered through technology for determining things like:

- which parts of our Sites are most visited or used
- what products are browsed
- how to improve and better transact business
- the effectiveness of our Sites
- difficulties visitors may experience in accessing our Sites
- monitoring the number of visitors to our Sites
- average time spent on our Sites
- any programming errors or failures on any of our Sites

We use information collected through cookies and similar technology to determine many of the same things listed for navigational information above. In addition cookies and similar technology are used for things like:

- personalizing your experience on our Sites
- serving tailored ads on other sites, as described below
- tailoring email marketing to you based on your preferences on or use of our Sites
- determining return visitors
- keeping track of items in your cart
- measuring the effectiveness of our advertising.

Similar to the navigational information described above, the social media sites where we have our Social Media Pages may provide aggregate information and analysis to us about visitors to our Social Media Pages. This allows us to better understand and analyze our user growth, general demographic information about the users of, and interaction with content on, our Social Media Pages.

3. How is technology used to serve our advertisements on other Sites that you visit and what choices do you have?

We contract with third party advertising companies to tailor online advertising to be directed to you on other websites. These third party advertising companies place, use, or rely on technology, such as cookies and pixel tags, to obtain information about your interactions with our Sites as well as with other websites. This information helps us select advertising to serve to you and where to serve it based on your experience on our Sites and other sites that you visit.

For information about opt out programs that these third party advertising companies participate in, and the effect of opting out, click the following: DAA Opt Out [click here](#). By clicking this website, you will then leave our Site for another online site where you may specify your preferences under that opt-out program. You can also click the preference icon that may appear on some of our advertising served through these technologies. You should also note that our systems may not recognize “Do Not Track” headers from some or all browsers.

4. Does Stanley Black & Decker share your information with third parties?

We do not sell, rent, or trade your personal information to unrelated third parties. We may share your personal information with the following:

- our affiliates and brands so that they can provide information to you about their products, which includes the affiliates listed under “Scope” above and those specified at <http://www.stanleyblackanddecker.com/contact/contact-us>.
- our affiliates and third party service providers in order to perform tasks on our behalf such as the following:
 - facilitating your purchase
 - assisting in servicing our products
 - helping you exchange products
 - providing and improving our communications with you
 - responding to requests to our investor relations
- as required to cooperate with a subpoena, search warrant or other legally valid inquiry, court order or other legal process, or as required or permitted by law
- to protect the rights, property or safety of our Sites, our users or others, including where necessary for the establishment, exercise or defense of legal claims.

If Stanley Black & Decker were ever merged with or acquired by another company, or if we acquire another business entity or are involved in a corporate reorganization or other change of control, or if we sell substantially all the assets of a division, affiliate or subsidiary, some or all of the personal information collected about you could be shared with the acquiring or acquired company.

We may also share aggregate data about our sales, customers, traffic patterns, and other related Site information with third parties, but none of this data is connected to an individual’s personal information.

5. **What choices do you have over how Stanley Black & Decker uses your information?**

We give you choices about the information we collect and how we communicate with you.

1. **Email:** You may opt-out of our marketing emails by following the instructions listed in the email that you received. However, even if you opt-out you may still receive non-marketing emails, such as order/shipping confirmations or customer service communications.
2. **Location Information:**
 - a. **Mobile Device Location Information.** Your mobile device settings may allow you to disable location-based services, which will prevent our Sites from accessing your precise mobile device location information. We recommend you review the help or user manual provided with your device for instructions.
 - b. **Desktop Device Location Information.** Your desktop web browser may allow you to remove permission you granted through your desktop device for our Sites to access your location information and/or completely block requests for location information. We recommend you review the help or user manual provided with your browser for instructions.
 - c. **Email Location Information.** Your email program may allow you to prevent the pixel tags or images in the emails you receive from us from downloading, which will also prevent our service provider from accessing your location information. You can also unsubscribe from receiving our emails, as described in the "Email" section above.
3. **Postal Marketing:** If you no longer want to receive marketing materials from us via regular postal mail, please email us at SSS-CSHelp@sbdinc.com and tell us that you want to be removed from the Stanley Black & Decker postal mailing list, including the postal address you wish to have removed.
4. **California Opt-Out Rights:** Under California law, if you are a resident of California and have previously communicated with us or purchased something from us, you may make a written request to Stanley Black & Decker about how we have shared your personal information during the prior calendar year with third parties for their direct marketing purposes. In response to your written request, Stanley Black & Decker is

allowed to provide you with a cost-free means to opt-out of such sharing rather than providing the information about these third parties. We are providing the opportunity to opt out, which you can do by sending an opt out request that includes your name and all of the postal addresses and email addresses that you have provided to us to the following postal address: Attn: STANLEY Security, 6161 E. 75th Street, Indianapolis, IN 46250, Attn: Customer Service Dept.

6. How does Stanley Black & Decker secure your information on its Sites?

If you are using one of our Sites with an online store, we designed our online store to accept orders only from Web browsers that permit communication through Secure Socket Layer (SSL) technology, which encrypts your information while it is being transmitted to us. Browsers that do not meet this requirement will be prevented from navigating the online store section of our Sites. We also use firewalls and have implemented other reasonable technical, administrative and physical measures designed to protect the personal information in our custody or control from unauthorized access, use, modification and disclosure. While we implement the above security measures on our Websites, you should be aware that 100% security is not always possible.

7. Will this Privacy Policy change?

We may make changes to this Privacy Policy at any time, so please review it periodically. If we make a material change to our information collection, use or disclosure practices specified in this Privacy Policy, it will be applied only to information collected on a going forward basis. We will update the effective date of the Privacy Policy at the time a change is made.

8. How can I contact Stanley Black & Decker?

If you have questions or concerns with respect to our Privacy Policy, please contact the Privacy Policy Manager by sending an email to: PrivacyPolicyManager@sbdinc.com and include your question.

This Privacy Policy is effective: June 2016.